



FIRST YEAR EXPERIENCE

WWSL Onboarding Program Key Milestones

Before they start!

- A welcome call or email from key teammates.

First week!

- Meet and greet: Welcome session with new teammates.
- Orient to workplace, department, and team.
- Assigned a buddy to tour key areas and answer questions.
- Meetings to connect and establish rapport.

First Month – 90 days!

- Regular check-ins with new employees to keep employees engaged.
- Check for mutual understanding of role and responsibilities.
- Celebrate 90-day anniversary.

180 days!

- Your team leader or supervisors will assess your satisfaction in your new role.
- Provided feedback on performance and asked for feedback on the new employee's experience thus far.

1 year!

- Celebrate first year anniversary.
- Give feedback on your first-year experience.